



**The labor market is the toughest it's been in decades.**

## **Tech Foundry can be part of your talent acquisition solution.**

Tech Foundry, Western MA's IT workforce development organization, trains local residents on key technical and career skills for placement at local organizations. Tech Foundry connects under-served and under-represented people with careers in technology while also developing a tech workforce for local employers.

Why work with Tech Foundry? With 2 jobs available for every candidate in the labor market, hiring managers need new strategies and strong partners to fill their workforce needs.

## **Tech Foundry provides an impactful solution for the talent crisis by:**

- Creating partnerships which provide an ongoing pipeline of trained and vetted candidates for entry-level IT jobs, including help desk, network administrators and digital imaging technicians.
- Working with candidates who have learned not only technical skills, but also time management, self-motivation and professionalism to excel in a job long term.
- Supporting each candidate through job placement and onboarding, with ongoing coaching and mentoring throughout the first months of work - and beyond, to ensure success.
- Increasing diversity of background and perspective in your organization. On average, **75%** of Tech Foundry participants represent diverse backgrounds, which traditionally are underrepresented in the technology field.

**Incorporate Tech Foundry into your hiring strategy, and help create access to good jobs for ambitious candidates ready to contribute - while creating a new talent pipeline - a win for all.**

To learn more call Tech Foundry at **413.276.0609** or email us at [hire@thetechfoundry.org](mailto:hire@thetechfoundry.org).